Countryside Montessori Charter School Board of Directors Minutes June 8th, 2021

At 4p.m. (In Person / Zoom meeting)

Call to Order 4 -06pm

Roll Call

Andy Loerns [X] Alice Godwin [X] Glenn Winograd [X] - Remote Victoria Morgan [X] Present from 4-15p.m. to 6p.m. Mary Artz [] - absent Eric Husby [X] Travis Vaughan [X] James Weber [X] Tonika Bruce [] - absent

Additional attendees:

Mary Rivers, Karen Mantei, Michael Picone, Lori Spurr, Devon DeTrapani, Melissa Marotta

Approval of April 13th 2021 meeting minutes

(Andy, Glenn, Victoria, Mary, James, Travis, Tonika were present and can approve)

Andy motioned to approve and Travis seconded and carried unanimously

Approval of the April 2021 Financials - sent by Nancy on 5/6/21

• Motion to approve Alice and James seconded and carried unanimously

Approval of the May 2021 Financials - sent by Nancy on 6/1/21

· Motion James and seconded by Andy and carried unanimously

Public Comments:

None

Parent Representative to Board:

- Butterfly Auction net was \$35K which is in line with what we have achieved in other years. The budget was 25K. 18K more in revenue, and 8K more in expenses
- Starting to roll out requests for Cougar cards are being rolled out over the summer plan is to sell
 the app
- Virtual coffee chat for the cougar cards and to solicit businesses. Tuesday at 5-30
- Business sponsorships looking to expand the banners and looking for opportunities

Old Business:

- Lottery Registration orientation on zoom.
- We have pulled 9 first graders and 1 additional sibling.
 - o Re-adjusting to meet the needs of the pupils who are transitioning.
 - Parent orientation is in August on 19th
 - August 9th Teacher parent meetings for new and existing staff
 - We will discuss the Board roles and availability for the orientation events at the July meeting
- Remote meeting policy
 - Plan is to create a policy to allow for attending a meeting remotely, as long as a quorum is present in person.
 - Eric and Travis to finalize a draft to present at the next meeting.
 - Policy will allow for flexibility to conduct a meeting remotely should the need arise
- Strategic Plan Assignments Overview from Michael
 - Prof Development led by Ms. Lorna –
 - Funding Development of a plan for 2021-2022.
 - Facilities
 - Programs
 - Social and Emotional Learning
 - All board members and staff attended the Kognito training the feedback from the staff was that the training was beneficial.
 - Next steps agree the assignments amongst the Board members. Everyone to have a thought on about which initiative they would like to be part of

New Business:

- Building C Floor approval Ratification of approval. Board approved Eric motioned, and Andy seconded and carried unanimously
- Mental Health Assistance Allocation
 - Would like to adopt the district mental health plan. Let the district come up with the approach and follow their plan. Alternative is to contract to build our own. Travis motioned to approve, and Eric seconded and carried unanimously
- School Board meeting dates 2021 2022
 - Meetings will be the third Tuesday of the month. Except March which clashes with Spring break when it will be the 4th Tuesday

- Andy and Lori to speak about timing of the meetings and prepare proposal for times to be sent to other Board members
- Moving annual meeting to July from August
 - Board agreed to move the July meeting to the July 20th and this will be the annual meeting where items like parent and teacher handbooks will be approved
 - Lori confirmed that all documents requiring approval will be sent to Board before meeting on July 20th
 - Meeting will be held at 4:30p.m. on July 20th
- Formal process for diversity and inclusion teaching
 - Board would like formal direction for teachers and written policy related to diversity and inclusion
 - Michael confirmed that an Educators for equity committee had been set up for at the school
 - Travis and Andy are happy to work with Michael.
 - Michael to look into options around trainings for teachers

Principal Update

- Two sponsorship agreements for teachers getting their Montessori education (Monique and Anna) were signed by Andy on behalf of the Board.
- Victoria signed documentation for the auditor and Andy recused himself from this discussion
- 104 responses to the survey out of 232 families. Victoria and Michael to do a mid year review.
 Surveys to be sent out in November
- Michael would like to revamp the PTO policy, no conclusion was reached. Follow up needed
- IPAD updates. We sold all of our IPADs for \$30K. We plan to spend \$100K on the new IPADs from ESTA grant

Discipline Matters

• 6th grade student brought marijuana to school and issued a threat to another student. The student has withdrawn from the school.

Teacher / Staff Resignations

- · A number of staff members have resigned at the end of the school year
 - LaTania Scott
 - Katrina Puls
 - Michelle Tovar
 - Kristen Fehr
 - Adarius Payne
 - Alison Osborn
 - Kelly Schiro (asst.)
 - Hannah Cameron (asst.)

Off Agenda Items

 Lease – Glenn motioned we approve the lease for 2022 to 2024 and Andy seconded it. Andy signed the lease

- Charter school in Connerton no-one has heard anything yet, but we will monitor plans
- Uniform store, stock is not being kept. Follow up on the school uniform at next meeting.
 Michael and Lori to speak with supplier about lead times
- Equity policy We have revised the District's policies and made them applicable to our school and assigned Michael Picone as our Equity Manager. – Alice approved, and Eric seconded and unanimously approved
- All the Board thanked Mr. Michael and all of the teachers and staff for their efforts this year.

Adjournment:

Adjournment at 6.35p.m.

Olice Godwin

Deferred items to future meeting:

· Property Appraisal – awaiting strategic plan assignments

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James Weber Wyn Ardy Loores