Countryside Montessori Charter School Board of Directors Agenda September 15, 2020

| At 9a.m. (Zoom meeting) | | | | |
|-------------------------|---|--|---|--|
| Call to Order | 9:14am Andy call to order, Mary to second it. Approved. | | | |
| Roll Call | | | | |
| | | | | |
| Andy Loerns | [X] | | | |
| Alice Godwin | [X] | | | |
| Glenn Winograd | [X] | | | |
| Victoria Morgan | [X] | | | |
| Mary Artz | [X] | | * | |
| | | | | |

Additional attendees:

Eric Husby

Travis Vaughan

Status of Board Application:

[X]

[X]

- Travis Vaughan Has completed his Training and Fingerprints complete
- James Weber (Absent from meeting Training and Fingerprints complete)

Approval of August 12th, 2020 meeting minutes (4 of the following need to sign) – Motion to approve meeting minutes by Andy, Seconded by Victoria. Approved.

- Glenn
- Mary
- Victoria
- Andy

Eric

Approval to be provided over email by adding signature to the document. - following order:

Review and Approve August financials

Motion to approve August financials by Andy, seconded by Glenn. Approved.

Public Comments:

None

Parent Representative to Board:

Devon DeTrapani – Out of the office for health reasons.

- 30 Plaques Prior year we had 90.
- Cougar Cards Via app this year. May be shared via Facebook.
- \$167 raised via students selling bracelets
- Board of Directors Plaque Motion to approve board sponsored placard with \$125 by Andy. Seconded by Alice. Approved.

Old Business:

- Student / Parent Handbook approval confirmation of approval over email.
- Employee Handbook approval confirmation of approval over email.
- Crisis Response Plan approval Confirmation that the governing board adopts Pasco County School's Crisis Response Plan, which includes their Critical Incident Plan.
- Bylaws approval and board policy-confirmation. Previously approved to change from 7 to 9 board members.

New Business:

- Board Positions for 2020/2021
 - o President Andy Loerns
 - Vice President Glenn Winograd
 - o Treasurer Victoria Morgan
 - Secretary Mary Artz

Motion to reapprove existing board structure by Andy. Seconded by Alice. Approved.

Approval of the audit report

Audit report received and signed by Glenn. Will bypass formal presentation of auditor in front of the board as there was no commentary for improvement and nothing found out of order. However entire board will review the formal audit report via email.

Ethical Standards for Educators

Previously approved within the Employee Handbook.

Out of field teachers

To be reviewed and approved via email by board.

Principal Update

- Teachers doing simultaneous virtual and in person increase workload due to this. Michael champions their
 efforts and is reiterating self-care for the teachers.
- They have availability for school sponsored counseling sessions.
- No Covid positivities as this time. Good reception to new lunch vendor.
- Florida increase in teacher salary: The allocation was approximately \$58,000. The intention was to increase the salary floor from \$39,000 to \$47,500 for the teaching staff. The funding provided the opportunity to increase the floor to approximately \$43,000 however as it was not fully funded we were not able to increase the salary floor to \$47,500. Best & Brightest and A School funding not being provided this year by the state. Unknown if Florida increase in teacher salary will be paid in future years.

Discipline Matters

None

| Teacher / | 1 | Staff | Resignations |
|-----------|---|-------|--------------|
|-----------|---|-------|--------------|

None

Off Agenda Items /

None

Adjournment: 10:15am Andy call to adjourn, Mary to second it. Approved.

Deferred items to future meeting:

- Property Appraisal
- Strategic Plan Update

Board Signatures:

Andy Loerns, President

Glenn Winograd, Vice-President

Victoria Morgan, Treasurer

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Mary Artz, Secretary

N/A

Alice Godwin, Member

Eric Husby, Member

N/A

James Weber, Member

N/A

Travis Vaughan, Member