Countryside Montessori Charter School Board of Directors Minutes September 17th, 2019

Call to Order 8-49

Roll Call of Board members:

Andy Loerns [X]

Alice Godwin [X]

Glenn Winograd [X]

Victoria Morgan []

Gary Cucchi [X] - Remote

Mary Artz [X] - Remote

Eric Husby []

Additional attendees: Michael, Lori, Melissa, Devon, Mary Rivers, Karen

Public Comments

None

Approval of August 27th, 2019 meeting minutes

• The minutes were not available at the meeting, the board agreed to approve over email by Friday September 20th.

Review and Approve August financials

• Motioned by Andy, seconded by Alice and agreed unanimously (Glenn, Gary, Mary)

Parent Representative to the Board (Devon)

- Plaque update 21 new plaques have been sold, 89 in total. Last year we had 17 with the goal of 75 to 80
- Cougar card update Cards went out high turnaround. T-shirts will go out in a couple of weeks
- Fall Bash update / Helping hands newsletter including Fall bash information. Sign ups for vendors and tickets will go on sale next week. And good volunteer sign up. Timing is October 18th. 5-30 to 7-30p.m.
- Devon to come up with a plan to create excitement amongst children to promote the Fall Bash

Old Business

- 1. Strategic Plan updates
 - Assignment of Board and staff positions confirmed
 - Begin having quarterly meetings
 - Teachers to reach out to Board Members to support this
 - Teacher is the lead resource

- Michael had his 2nd coaching session with Liz this week how to work with the leaders and Board Members
- Video / Email to be sent out before the next Board meeting 5 to 10 minutes in duration (suggested shortening to 3 minute segments)

2. School Administrator Evaluation Process

Suggestions were made for items to be covered in the School Administrator evaluation process:

Testing – issue around the dates

Fundraising -

Individual items

General goal, 80% of previous goal and then target is 105%

Teacher surveys

Professional Development of Michael and teachers

Strategic Plan progress

- Andy, Michael and Mary Rivers to get together on this item and finalize before next Board meeting
- Mary Rivers to update the contract for last year

3. Board Member policy

- · Andy presented the board proposal
- Confirm the board members will remain at 7, and not increase to 9 for 2020 at least
- Andy to update the policy for the next meeting for finalization and approval

New Business

1. School Security Reporting

Michael presented the results of the FSSA (Florida Safe School Assessment)

Improvements already made, swipe cards.

There is a Parent interested in Grant writing, need to ask her to look into grants around this

Michael needs to write a policy around security sweeps

Michael to look into options for a locking door between reception and classrooms

Michael to clarify on fence types that are needed (fences were highlighted as inadequate in report, Board would like to clarify to ensure that the move forward in the right direction)

2. Other Michael items

- a. Safe school Active assailant response plan Michael finalizing and will send it out in the next week and will approve and Andy to sign
 - i. Memorandum of understanding with Sheriff office that they can access the cameras
 - ii. Separate board funding for the security initiative
 - iii. Michael / Glenn to work together on the cameras
- b. Refund request for the student Approved by Board

3. Out of field

- ESOL Nataliya Fillers and Andrea Cantor they need to get the training and have started the training. They are within compliance, but are working on the endorsement.
 - i. Approved by Andy, seconded by Glenn, and agreement from Alice, Mary, Gary

Off Agenda Items

• Swings – Is there any plan to bring them back (raised by Andy) – Agreement reached that there is a safety issue with the lack of space.

Discipline Matters

None

Teacher / Staff Resignations

None

Other

None

Mary Artz, Secretary

Adjournment: 10-37 Motioned by Andy, seconded by Glenn

Andy Loerns, President	Alice Godwin, Member
Glenn Winograd, Vice-President	Gary Cucchi, Member
Vietoria Morgan, Treasurer	Eric Husby, Member